



1. Job Title	Assistant Groundsperson	2. Job Description Date	July 2025
3. Department/Team	Facilities- Grounds & Gardens	4. Reports to	Head of Grounds & Gardens
5. Context			
<p>The Royal Hospital Chelsea is a historic institution providing sheltered accommodation and full nursing care for some 300 retired soldiers, known as In-Pensioners. It ensures Army veterans are provided with the support and comradeship they need in recognition of their service to the Nation and safeguards their historic home for the veterans of tomorrow.</p> <p>All roles within the Royal Hospital Chelsea have an integral part to play in contributing to the achievement of the Hospital's Strategy and Vision.</p>			
6. Role Purpose:			
<p>The Assistant Groundsperson role is responsible for supporting the The Grounds & Gardens Management Team with all mowing work including amenity lawns, cricket and football pitches and the tennis courts in Burton Court as well as the RHC Bowls Green. The post holder will also support the Grounds & Gardens Team in a variety of other horticultural tasks.</p>			
7. Principal Accountabilities: 8-10 outcomes			
<ul style="list-style-type: none"> • General maintenance of lawns • Lawn care support including the cricket, football and tennis facilities in the absence of the Burton Court Groundsman • To work with the Grounds & Gardens Team in order to cover occasional weekend cricket matches when required • Support maintenance of the Royal Hospital Bowls Green • General horticultural tasks including clearing of leaves and other debris, turf maintenance, application of fertilizer and site preparation as directed by the Deputy Grounds Manager • To carry out skilled horticultural tasks such as pruning, planting and aftercare when required • Supporting the Grounds team in the Glasshouse • General Waste management • To undertake other reasonable lawn care, sportsground and horticultural tasks as required • To be responsible for own Health and safety and for those affected by the post holders acts or omissions 			
8. Leadership expectations			
<p>The role holder is expected to demonstrate the Royal Hospital Values:</p> <p>Nurture Belonging – unite through comradeship Respect Individuals – listen and act Encourage Pride – commit to high standards Enjoy Life – make people smile</p>			
9. Skills Knowledge and Experience			



Essential Skills

- The use of ride on and pedestrian mowers
- The use of handheld and backpack horticultural machinery

Desirable Skills

- Safe use of compact tractors and trailer certification
- Safe use of ride on mowing machines certificate
- Safe use of chemical spraying certificate, PA1/6A

Knowledge and Experience

- Experience working within a grounds position, including knowledge of horticulture techniques
- Experience of basic machine maintenance
- Experience with lawn maintenance

Competencies

- Ability to communicate and interact with members of the public

Qualifications:

- A recognized horticultural or Groundskeeper qualification to NVQ 2 or equivalent

10. **Agreement:** I have reviewed this Job Description and confirm it accurately reflects the role.

Line Manager...Deputy Grounds & Gardens Manager..... **Date**

Employee..... **Date**

Note: All RHC employees are expected to be flexible in undertaking the duties and responsibilities for their role and may be asked to perform other duties, which reasonably correspond to the general character of their role and their level of responsibility.